

CITIZENS ADVICE FLINTSHIRE
Volunteer Diversity Monitoring Information

Citizens Advice Flintshire is committed to valuing diversity and promoting equality. We encourage and welcome applications from suitably qualified candidates from all backgrounds regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation. In order to achieve these aims we need to know about the diversity of people who apply to work in the service. Please help us by providing the following information.

All information will be treated confidentially and will be separated from your application form before making any selection decisions. **This information will not affect your application.**

Age: <25 25-34 35-44 45-54 55-64 65+

Gender: Female Male Trans Prefer not to say

Do you have a disability? Yes No Prefer not to say

Nature of Disability:

- | | |
|---|--|
| <input type="checkbox"/> Unknown/withheld | <input type="checkbox"/> Disabled – hearing impairment |
| <input type="checkbox"/> Long term health condition | <input type="checkbox"/> Disabled – learning impairment |
| <input type="checkbox"/> Disabled – mental health | <input type="checkbox"/> Disabled – cognitive impairment |
| <input type="checkbox"/> Disabled – physical impairment | <input type="checkbox"/> Disabled – multiple impairments |
| <input type="checkbox"/> Disabled – visual impairment | |

Ethnic group:

- | | | |
|---|---|--|
| <input type="checkbox"/> British (white) | <input type="checkbox"/> Irish (white) | |
| <input type="checkbox"/> Welsh (white) | <input type="checkbox"/> Other white (white) | |
| <input type="checkbox"/> African (Black or Black British) | <input type="checkbox"/> Caribbean (Black or Black British) | |
| <input type="checkbox"/> Indian (Asian or Asian British) | <input type="checkbox"/> Pakistani (Asian or Asian British) | <input type="checkbox"/> Prefer not to say |

Sexual orientation:

- | | | |
|--|----------------------------------|--|
| <input type="checkbox"/> Bisexual | <input type="checkbox"/> Gay man | <input type="checkbox"/> Gay woman / lesbian |
| <input type="checkbox"/> Heterosexual / straight | <input type="checkbox"/> Other | <input type="checkbox"/> Prefer not to say |

Religion or Belief

- | | | |
|---|---|--------------------------------|
| <input type="checkbox"/> Christian (inc. Church of England, Catholic, Protestant & other denominations) | | |
| <input type="checkbox"/> No religion | <input type="checkbox"/> Buddhist | <input type="checkbox"/> Hindu |
| <input type="checkbox"/> Jewish | <input type="checkbox"/> Muslim | <input type="checkbox"/> Sikh |
| <input type="checkbox"/> Prefer not to say | <input type="checkbox"/> Other, please state: | |

Data Protection Act 1998

As part of the recruitment procedure we may collect and store sensitive personal data about you. We are required by law to obtain your consent to such data being recorded. It is our policy to store data relating to recruitment procedures for up to a year after the date on which it is submitted. Any information of this nature will be treated confidentially. Sensitive personal data is defined as information relating to any of the following: racial or ethnic origin, political opinions, religious beliefs, trade union membership, health, sexuality or sex life, offences and/or convictions. For the purposes of the Act the Data Controller is Flintshire CAB.

I give my consent to sensitive personal information being recorded and stored.

Signed

Date: